



2012 Alcatel-Lucent Academic Awards Program For Children of Alcatel-Lucent and U.S. Affiliates Employees

THE PROGRAM

Alcatel-Lucent has long been committed to education. Innovative community educational programs have been supported – consistent with our commitment to “personal growth and continuous learning.”

The Alcatel-Lucent Academic Awards Program carries this commitment further by providing scholarships for children of Alcatel-Lucent employees. Students who apply must have participated in volunteer service activities and projects in their communities or schools. These awards make a significant statement to youth about the importance of intellectual development and community involvement.

This program was established to assist employees’ children who plan to continue their education in college. Renewable scholarships are offered each year for full-time study at an accredited institution of the student’s choice in the U.S.

This scholarship program is administered by Scholarship Management Services[®], a division of Scholarship America[®]. Scholarship Management Services is the nation’s largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, age, gender, disability or national origin.

ELIGIBILITY

Applicants to the Alcatel-Lucent Academic Awards Program must be -

- Dependent¹ children of U.S. based regular full-time and part-time Alcatel-Lucent, and U.S. affiliates employees*. Employees must have completed six months of continuous employment as of 12/31/2011 and be actively employed at the time of announcement, at the time of award, and at the time of any subsequent renewal. The program covers natural or legally adopted children and stepchildren living with the employee for six months or more during the 12 months preceding the date of initial application and each renewal.

*This information applies to employees of all participating companies, including Radio Frequency Systems. It does not apply to: corporate executives; employees of Genesys, LGS Innovations, LLC; Alcatel-Lucent Managed Solutions LLC; employees in Puerto Rico, the Virgin Islands, Guam, and any other U.S. Territory or possession, unless these employees are U.S. International Assignees.

¹Dependent children as defined in the International Revenue Service Code, Section 152.

- Current high school seniors planning to enroll for the first time in full-time undergraduate study at an accredited two-year or four-year college or university in the U.S. for the entire upcoming academic year leading to an associate or baccalaureate degree. The student is expected to enroll in undergraduate study no later than fall 2012.
- Students who have achieved a cumulative high school grade point average of 3.25 on a 4.0 scale.

AWARDS

If selected as a recipient, the student will receive up to \$6,500 for one academic year of full-time study. A total of 15 new awards will be granted each year to the children of management employees, and LBAs and occupational employees who are not represented by CWA or IBEW (who are covered by a separate program). Awards may be renewed for up to three additional years or until an undergraduate degree is earned, whichever occurs first. Renewal is contingent upon a 2.75 cumulative grade point average, continued employment of the student’s parent, adherence to the student code of conduct and continuation of the program by Alcatel-Lucent. Awards amounts will be determined on the basis of school costs reduced by other scholarships. All recipients **must** provide and update information about all scholarships they receive, whenever a change occurs.

The money can be used for tuition, books, required academic fees, and room and board (not including allowance for living at home, personal expenses, and travel costs).

APPLICATION

Interested students must complete the 2012 application and mail it along with a current, complete transcript of grades to Scholarship Management Services postmarked no later than **December 31, 2011**. Grade reports are not acceptable. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken. Applicants will receive acknowledgment of receipt of their application. If an acknowledgment card is not received within three weeks, applicants may call Scholarship Management Services to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship Management Services.

SELECTION OF RECIPIENTS

Scholarship recipients are selected on the basis of volunteer service activities and projects in their schools and communities and academic record (cumulative grade point average and rank in class). Academic awards and honors, work experience (if available), and a statement of education and career goals and aspirations are also considered.

Selection of recipients is made by Scholarship Management Services. In no instance does any employee of Alcatel-Lucent play a part in the selection. All applicants agree to accept the decision as final.

Applicants will be notified in early April. Not all applicants to the program will be selected as recipients.

PAYMENT OF SCHOLARSHIPS

Scholarship Management Services processes scholarship payments on behalf of Alcatel-Lucent. Payments are made in equal installments on August 15 and November 19. Checks are mailed to each recipient's home address and are made payable to the school for the student.

OBLIGATIONS

Recipients have no obligation to Alcatel-Lucent. They are, however, required to notify Scholarship Management Services of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

REVISIONS

Alcatel-Lucent reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program. Any alterations, modifications, changes, and/or amendments shall apply to all applications dated after the announced effective date, including applications for renewal of awards previously made.

Any Academic Awards Program before 2012 remains in effect with its own provisions for awards, criteria, and eligibility.

ADDITIONAL INFORMATION

Questions regarding the scholarship program should be addressed to:

Alcatel-Lucent Academic Awards Program
Scholarship Management Services – S. Fredrickson
One Scholarship Way
Saint Peter, MN 56082
Email: sfredrickson@scholarshipamerica.org
Toll-free telephone: 1-800-537-4180 ext 426 or (507) 931-0426

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