



Independent Hardee's Franchisee Association Scholarship Program

THE PROGRAM

Independent Hardee's Franchisee Association (IHFA) has established a scholarship program to assist employees who plan to continue education in college or vocational school programs. Scholarships are offered each year for full-time study at an accredited institution of the student's choice.

This scholarship program is administered by Scholarship Management Services, a division of Scholarship America. Scholarship Management Services is the nation's largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, age, gender, sexual orientation, disability or national origin.

ELIGIBILITY

Applicants to the Independent Hardee's Franchisee Association Scholarship Program must be:

- Employees of Independent Hardee's Franchisee Association members who have a minimum of six (6) months employment with the franchise as of the application deadline date. Employees must remain employed at the time awards are paid.
- Employees who plan to enroll or are already enrolled in full-time undergraduate study at an accredited two- or four-year college, university, or vocational-technical school for the entire upcoming academic year.

AWARDS

If selected as a recipient, the student will receive a \$1,000 award. Up to twenty (20) awards will be granted each year. Awards are not renewable, but students may reapply to the program each year they meet eligibility requirements.

Awards are for undergraduate study only.

APPLICATION

Interested students must complete the application and mail it along with a current, complete transcript of grades to Scholarship Management Services postmarked no later than **January 15**. Grade reports are not acceptable. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken. Applicants will receive acknowledgment of receipt of their application. If an acknowledgment card is not received within three weeks, applicants may call Scholarship Management Services to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship Management Services.

SELECTION OF RECIPIENTS

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need is not considered.

Selection of recipients is made by Scholarship Management Services. In no instance does any officer or employee of the Independent Hardee's Franchisee Association play a part in the selection. All applicants agree to accept the decision of Scholarship Management Services as final.

Applicants will be notified in early April. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

PAYMENT OF SCHOLARSHIPS

Scholarship Management Services processes scholarship payments on behalf of the Independent Hardee's Franchisee Association. The payment is made on August 15. A check will be mailed to each recipient's home address and made payable to the school for the student.

OBLIGATIONS

Recipients have no obligation to Independent Hardee's Franchisee Association. They are, however, required to notify Scholarship Management Services of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

REVISIONS

Independent Hardee's Franchisee Association reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

ADDITIONAL INFORMATION

Questions regarding the scholarship program should be addressed to:

Independent Hardee's Franchisee Association Scholarship Program

Scholarship Management Services – Bonnie Lanes
One Scholarship Way
Saint Peter, MN 56082

Telephone: 1-507-931-1682 Ext: 629

Toll-free telephone: 1-800-537-4180 Ext. 629

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